

CORPORATE PLAN 2008 – 2012

Hawkesbury-Nepean Catchment Management Authority



Our Vision

A healthy and productive catchment

Our Values

We are professional and adhere to sound business

principles: our staff are highly qualified, hardworking and honest and have substantial experience across a broad range of NRM fields.

We are committed to our catchment: We represent our catchment and local communities, their interests and objectives. We work closely with our communities to achieve the best possible natural resource outcomes.

We use the best available knowledge in our work: We apply the best available science with understanding of local conditions in all aspects of our work.

We are approachable: We have good relationships with a broad range of stakeholders and work co-operatively with them towards solutions.

We are fair and objective: We use our experience and knowledge of best natural resource management practice to ensure that advice is given and decisions are made in a fair and objective way with clear accountable processes.

We are responsive and innovative: We plan and respond to catchment issues effectively, in a timely way and have processes and capacity to adapt to change.

How we work

The Hawkesbury Nepean CMA was established under the *Catchment Management Authorities Act 2003*. We report to the Minister for Environment and Climate Change. The CMA also has responsibilities under the *Native Vegetation Act 2003*. Our planning and action responds to our statutory responsibilities. The CMA Board applies a high standard of corporate governance and appropriate risk management, which ensure value for money.

The HNCMA assists in co-ordination of natural resource management in the Hawkesbury Nepean catchment through the Catchment Action Plan and Investment Prospectus, guiding public and private investment to priority Natural Resource Management (NRM) targets. We strive to apply the Natural Resource Commission's recommended Standard for Quality Natural Resource Management in all aspects of our work. We contribute to State Plan Priority E4-better outcomes for native vegetation, biodiversity, land, rivers, and coastal waterways and the State-wide NRM Targets.

Working in collaboration with the community and a wide range of stakeholders is essential to achieve our vision. It allows us to share and draw upon different areas of expertise including: state agencies, local government, Landcare and Bushcare, Aboriginal groups, landholders, primary producers, other industries and educational and research organisations.

Monitoring and evaluation is an important component of our work supporting meaningful feedback to our community, including state and federal governments as our key investors. Evaluation of the results of monitoring helps us continually improve and adapt to change.

More detailed information on the HNCMA's organisation and services is available at www.hncma.nsw.gov.au

Our Strategic Directions 2008- 2012

Our intended results	Actions
1: Effective and efficient investments targeting the needs of the catchment; producing high quality sustained environmental outcomes.	<ul style="list-style-type: none"> • 10% of investment from corporate and other non-government sources • All major CMA projects evaluated and new projects developed from June 2008. • Transparent priority setting and project assessment processes used to direct funding to CAP targets and priorities • 10% of investment directed to maintenance of priority outcomes • Feedback loop from project monitoring documented and used to improve effectiveness of future projects • Deliver sustainable environmental outcomes through effective staging of investment, managing risks and maintaining works.
2: We better understand the risks to catchment condition and investment and have strategies in place for adaptive management	<ul style="list-style-type: none"> • Investigate, adapt and invest in the best solutions that address the potential impact of climate change through use of the best available knowledge and risk management. • Risk Strategy endorsed and implemented at organisation, CAP and project scales • Monitor and reduce the environmental footprint of the CMA
3: Effective implementation of a Catchment Action Plan that reflects the interests of and is supported by all stakeholders.	<ul style="list-style-type: none"> • Catchment Action Plan Revised in consultation with a broad range of stakeholders and community to create strong links to other State and Local Government plans • CAP management targets met or exceeded to maximise contributions to the State Plan- (E4) through effective review and implementation of the CAP • The best available science is identified and used to develop targets and priorities
4: Greater ownership and understanding of the catchment through partnerships and support of knowledge and skills to undertake effective natural resource action.	<ul style="list-style-type: none"> • Collaboration strategy is implemented • Enhanced and expanded partnerships which support ownership and understanding of NRM issues • SLAs developed with key agencies, implemented and monitored • MoUs developed with key partners • Research partnerships are created with a major tertiary institution • Participation levels in Landcare are maintained • Develop programmes that integrate awareness, education and training. • Community Engagement Strategy is implemented and reviewed
5: Our business management planning for the CMA's budget, human resources, information and communications technology and other business processes and systems, is supporting the achievement and reporting of our NRM objectives.	<ul style="list-style-type: none"> • Coordinate implementation of strategic service level agreements and other agreements for shared corporate services with agency partners • Deliver HNCMA business plans within budget and other performance targets. • Administer HNCMA human resources in accord with industrial awards • Maintain HNCMA assets in accord with state government policy • Promote the efficient use and development of HNCMA IT resources. • Coordinate development of effective reports to government and HNCMA investors and stakeholders

